

April 19, 2015

Dear Search Committee Members,

It is with great enthusiasm that I submit my application materials for your consideration to be your next Assistant Vice President for Campus Sexual Assault & Title IX Coordinator (AVP/TIXC) at the University of Oregon.

For 20 years, I have worked with and on behalf of students to improve the quality of their overall educational experience. As evidenced by my resume, I have served in various student life capacities at major universities in my career. During this time, I have worked collaboratively with common purpose alongside colleagues at the campus and system levels to promote student success. I have developed, overseen, and evaluated many programs and activities aimed at improving the undergraduate and graduate student experience. Growing up in a student affairs home, I learned about student development theory, student crisis management, staff morale, personnel matters and budget issues at our dining room table. Perhaps before I knew it, this work was always my calling.

For eight years, I served as the Assistant Vice President for Student Affairs at The University of Texas at Austin. Four years ago I was selected by the president to also serve as the Institutional Title IX Coordinator. This role has been profoundly insightful and motivating, and has expanded in importance for the president and the institution. The position was relocated to University Compliance Services last year and reclassified to Associate Vice President to elevate the significance of Title IX, Clery Act and Youth Protection Program compliance to the campus community. Having served as the lead administrator for this portfolio, I recognized the need to locate this role closer to the president in University Compliance Services. The portfolio is rewarding and challenging, and there is so much to do around the prevention and response to sexual violence. Student life is my “home” and the position of Assistant Vice President for Campus Sexual Assault & Title IX Coordinator at the University of Oregon is incredibly appealing and I felt compelled to submit this application.

During my time in Student Affairs, I helped lead the division through many critical instances. I was provided access and opportunity to influence strategic decisions in the division. Some of these opportunities included:

- Daily meetings with the VP to advise and monitor the activities of the division and assume whatever responsibilities were needed on any given day,
- The drafting of and participation in the strategic planning process,
- Led a two-year, 12 department divisional enterprise risk management initiative,
- Contributed solutions of efficiencies and effectiveness for compounding budget reductions,
- Served as interim director for the media unit to offset costs and stabilize the department,
- Oversight of the student services needs for Hurricane Ike evacuees, and
- Assisted student leaders and student organizations in accomplishing their goals.

I understand the AVP/TIXC reports to the Vice President for Student Life, with joint accountability to the President, and that in this role, will have primary responsibility for coordinating effective campus-wide efforts in compliance with Title IX, including responsibility for coordinating a comprehensive campus-wide approach to reducing sexual assault in all forms, and for ensuring institutional accountability in effectively responding to reported concerns and complaints. Working closely with the Deputy Title IX Coordinators for Athletics and Complaint Investigations is essential. The AVP/TIXC would serve as the coordinator of the Sexual Assault Advisory Council and serve as a member of the Presidents Executive Committee on Title IX. Cultivation of relationship management of strong working relationships with key personnel is one of the essential functions of this role, including the Deputy TIX Coordinators, the Associate Dean of Students/Executive Director for Prevention and Response, with staff in the Affirmative Action Office, Student Conduct and Community Standards,

Dean of Students Office, University Health and Counseling Centers, University of Oregon Police Department, and the Office of General Counsel.

The evolution of my role at the university has enabled me to be a calm and effective leader in fast-paced crisis situations. From leading a busy conduct office, to being part of the student legal affairs unit, to training and partnering with colleagues in the areas of wellness, student health, student emergency services, institutional equity, counseling and mental health, and many more, the energy and comfort with a wide range of colleagues makes me well suited to serve in this role. Over the past four years, my visibility, reach and quality time spent with key leaders in discussing Title IX, the Dear Colleague Letter, the Campus SaVE Act, and the Clery Act, has allowed me to pinpoint the message and deliver it in a way that is digestible and still impactful. You will find that this particular position is uniquely matched to my past and present list of responsibilities. I serve as the author of the Title IX end of the year report, the Title IX Survivor's Toolkit, and serve as the institutional owner of all of policies pertaining to campus safety and crisis management regarding sexual violence.

I believe my experience has prepared me to work across multiple portfolios, facilitate resolutions of problems that cross organizational boundaries, assist in responding to inquiries and complaints from students, parents, and faculty, and has led me to evaluate and identify systematic sexual harassment issues on campus. I work with the academic colleges and campus departments on a weekly basis to provide outreach training and education to our colleagues. I value the voice and experience of our students. I am an active listener, who is committed to the team. I strive to creatively combine and extend resources. I am confident my positions serving and advising the vice presidents and the chief compliance officer at two major four-year research institutions on a myriad of complex, critical and time sensitive issues and my current role as Title IX Coordinator has prepared me for this opportunity at the University of Oregon.

I recognize the extent of responsibility assumed by the AVP/TIXC and it is one I would bring my full commitment and energy to assume and advance. My strong commitment to personal integrity, problem solving, even-temperedness, and passion for student life, makes me an outstanding candidate for the committee to consider. I am a collaborative, team-oriented and forward thinking leader. The UO Purpose includes a line that reads, "*We are devoted to educating the whole person, and to fostering the next generation of transformational leaders and informed participants in the global community. Through these pursuits, we enhance the social, cultural, physical, and economic wellbeing of our students,*" is one that speaks to all of the things we do in student life and particular around the issue of sexual violence. We provide assistance to restore the whole person. I am well poised to serve the Vice President for Student Life and President in propelling the University of Oregon forward to help our students, faculty and staff to create a meaningful prevention, response, resolution and restorative experience for all students around the issues of sexual violence. I look forward to the opportunity to discuss these and other desired qualification for your first Assistant Vice President for Campus Sexual Assault and Title IX Coordinator.

Thank you for considering my application. I wish you great success in this very important endeavor.

Sincerely,

Jennifer R. Hammat, Ed. D.
Associate Vice President for University Compliance Services
Institutional Title IX, Clery Act, and Youth Protection Programs
The University of Texas at Austin

[REDACTED]
[REDACTED]
[REDACTED]

Dr. Jennifer R. Hammat

StrengthsQuest™ Signature Themes: Input, Communication, Strategic, Learner, and Relator

SUMMARY OF QUALIFICATIONS

Student Affairs professional with an earned Doctoral Degree and over 20 years of progressively increasing responsibility. Extensive experience in leadership, supervision, and strategic planning. Significant experience in policy development, communications, and compliance. Experienced in crisis management and threat assessment. Proven record of collaboration and partnership building to achieve shared goals of student success, support and retention. Extensive knowledge of higher education legal issues related to student affairs. Experienced presenter and trainer for institutional committees, departments, colleges, and student organizations. Graduate and undergraduate teaching experience.

PROFESSIONAL EXPERIENCE

The University of Texas at Austin **Austin, Texas** May 2006 – Present

The University of Texas at Austin is one of the largest public universities in the United States and is the largest institution of The University of Texas System. Founded in 1883, the university has grown to a 350-acre main campus with 17 colleges and schools, about 24,000 faculty and staff, and more than 51,000 students. With an enrollment of 11,000 students and more than 3,500 master's and doctor's degrees awarded annually, the Graduate School is one of the largest graduate schools in the nation. More than 8,700 bachelor's degrees are awarded annually in more than 170 fields of study and 100 majors. The University of Texas at Austin is accredited by the Commission on Colleges (COC) of the Southern Association of Colleges and Schools (SACS), the regional accrediting organization for eleven states in the southeastern United States, including Texas.

Associate Vice President for University Compliance Services March 2014 – Present
Institutional Title IX Coordinator, Clery Act Coordinator, and Youth Protection Program

- Responsible for all prevention programming, training, reporting, response and outreach education aspects of Title IX, Clery Act and Youth Protection Programs. Provide in-person outreach and training presentations at various meetings for students, faculty and staff. Supervise Graduate Research Assistant and Student Assistants
- Serve as Institutional Title IX Coordinator for the campus. Coordinate the myriad of compliance variables, prevention efforts and investigations with two Deputy Title IX coordinators and a team of 14 investigators. Serve as the Chair of the Title IX Task Force
- Serve as the Co-Primary Investigator for implementation of the AAU Campus Climate Survey on Sexual Assault and Sexual Misconduct. Will also serve as co-primary investigator for our own campus climate survey for the fall of 2015.
- Provide standing quarterly updates at the Executive Compliance Committee on Title IX, Clery Act and Youth Protection Program to the president and executive officers of the university. Review weekly case additions with Student Emergency/Judicial Services and the Office of Institutional Equity
- Serve as the Clery Act Coordinator for the campus. Responsible for all policies, procedures, data collection, and training required for the Annual Security Report and Annual Fire Safety Report documents. Responsible for ensuring all VAWA elements are captured. Chair the Clery Act Compliance Committee
- Supervise the Youth Protection Program Manager to oversee the development and implementation of the training module and the institutional policies that support the hosting of events, programs and camps for children that are sponsored by the university

Assistant Vice President for Student Affairs
Institutional Title IX Coordinator
Age Discrimination Act of 1975 Coordinator
Management of Minors on Campus Coordinator

June 2011- March 2014

- Served as Institutional Title IX coordinator for the campus.
- Coordinated compliance efforts and investigations with deputy Title IX coordinators to assure that all required and recommended elements of the “Dear Colleague Letter” and recommended best practices from the negotiated agreements are accomplished
- Successfully coordinated the Department of Energy compliance review of the graduate physics program and its obligations under Title IX
- Successfully completed the internal audit of the Clery Act policies, procedure, Annual Security Report and Annual Fire Safety Report
- Served as the Age Discrimination Act of 1975 Coordinator for the campus. Investigated any claims and work to rectify the complaint
- Served as the Chair and Coordinator of the Minors on Campus Management Council to oversee the implementation of Texas Senate Bill 1414 for the training of all personnel administering camps with minors to recognize the signs of abuse
- Participated in the AVP budget review process on a monthly basis for the division on priorities and reallocation decisions (121 million dollar budget)
- Supervised Director of Texas Student Media, and worked collaboratively with the Board of Operating Trustees for Texas Student Media to provide direction for the organization. Texas Student Media was established as part of a Deed of Trust by the Board of Regents in the 1970’s to ensure prior review of news in the student newspaper to keep the student paper as part of the University. Operated similarly to a 501.c.3 entity/auxiliary. Managed three Director Search process in the spring of 2011, the fall of 2012, and the spring 2014. Successfully transitioned the entity to the Moody College of Communication for administrative oversight in 2014 when Title IX was elevated to Compliance Services.
- Supervised Administrative Associates
- Supervised Graduate Assistants from the Higher Education program

Assistant Vice President for Student Affairs
Interim Director for Texas Student Media

October 2009-June 2011

- Appointed by the Texas Student Media Board of Operating Trustees and the Vice President for Student Affairs to provide leadership and direction for all operational needs in the interim period for the employees and student managers of TSM pending a national director search
- Units reporting include the school newspaper, *The Daily Texan*, the satirical campus humor publication, *The Texas Travesty*, the radio station, *KVRX*, the television station, *TSTV*, and the yearbook, *The Cactus*
- Supervised the business, production, and advertising affairs of the organization
- Oversaw 18 fulltime and 7 part time employees, 7 student managers, 400 student workers and volunteers and work integrally with the 11 member Texas Student Media Board of Operating Trustees to manage the daily operations of Texas Student Media and its annual budget of over 3.5 million dollars
- Oversaw the Editorial Adviser search process in December of 2009 and selected new adviser
- Oversaw the Director Search process in the spring of 2010. The search committee declared the search as failed and asked the VPSA to allow the Interim Director to remain in place for an additional year to revamp the position and organization
- Prevented a projected budget shortfall of \$450,000 in first year as interim director
- Led a reorganization and budget reduction of over \$519,000 during second year as interim director which resulted in the layoffs of 4 full time and 4 part time staff. Student wages were also reduced by 10% and a myriad of other services reduced

Assistant Vice President for Student Affairs

May 2006-October 2009

- Counsel to the Vice President for Student Affairs
- Provided strategic review and analysis to the Vice President on matters of programming, policy and communication, including legal and policy analysis for the Division of Student Affairs, divisional compliance at the federal, state and local levels, and divisional risk management programming, services, and outreach
- Monitored the compliance of the HEOA aspects for the Division of Student Affairs, and other institutional reports (Clery Act, Drug Free Schools and Communities Act)
- Oversaw the divisional contract management process. Assisted 13 departments in the division with contract development, institutional language, and the execution of completed contracts
- Supervised the Director of Texas Student Media and worked collaboratively with the Texas Student Media Board of Operating Trustees to provide direction for the organization. Texas Student Media was established as part of a Deed of Trust by the Board of Regents in the 1970's to ensure prior review of news in the student newspaper to keep the student paper as part of the University.
- Responsible for the oversight of the Horns Helping Horns program for students who are homeless, independent or from foster care. VPSA provided them with a university mentors, living essentials, school supplies and a laptop computer
- Liaison to the Office of Legal Affairs for Division of Student Affairs legal concerns. Served as the point of contact for the VP on employment matters, contract concerns, pilot program initiatives, federal and state compliance issues, and on a variety of student driven projects provide the legal and policy parameters to be considered to attempt to make those initiatives realities
- Participated in the AVP budget review process on a monthly basis for the division on priorities and reallocation decisions pertaining to our 121 million dollar budget
- Supervised Divisional Communications Coordinator and oversaw communication and identity outreach efforts for the VPSA and the division
- Supervised Administrative Associate/Divisional Webmaster, and Graduate Interns

UT Austin Committees

- University-wide Campus Safety and Security Committee
- University-wide Title IX Task Force (Chair)
- University-wide Minors on Campus Management Council (Chair)
- University-wide Clery Act Compliance Committee (Chair)
- University-wide Web Accessibility Committee
- University-wide International Oversight Committee Behavioral Assessment Team
- Threat Assessment Team
- Executive Compliance Committee
- Institutional Policy Office Advisory Group
- Institutional ADA Accessibility Committee
- Institutional Compliance Officers Committee
- Student Government Endowment Governing Board
- Campus Text Alert Committee
- Associate Registrar Search Committee (Chair)
- Division of Student Affairs Staff Development Committee (Chair)
- Student Affairs Strategic Plan Work Group (Co-Chair)
- Veterans Affairs Committee (Liaison)
- Texas Parent's Student Enrichment Grant Selection Committee
- Student Government Boot Scholarship Selection Committee
- Division of Student Affairs Wellness Network
- Student Affairs Leadership Team

Texas Tech University**Lubbock Texas**

February 1998 – May 2006

Founded in 1923, Texas Tech University is located on a 1,839 acre campus in Lubbock on the South Plains of West Texas. Texas Tech University prides itself on being a major comprehensive research university that retains the sense of a smaller liberal arts institution. With an enrollment of over 31,600 students, Tech offers 150 undergraduate degree programs through 11 academic colleges, a graduate school and a school of law. There are more than 100 master's degree programs and over 50 doctoral degree programs. The university is the major institution of higher education in a region larger than 46 of the nation's 50 states and is the only campus in Texas that is home to a major university, a law school and a medical school.

Student Judicial Programs

November 2001- May 2006

Director, Associate Director, and Assistant Director

- Chief Judicial Officer for the University
- Responsible for all aspects of the Student Judicial Programs office and its personnel, including the management of the adjudication of alleged *Code of Student Conduct* violations, grievance procedures, academic misconduct procedures, Clery Act and other reporting guidelines, maintenance of judicial records, annual *Code of Student Conduct* review, and database of violations for Texas Tech University and provide oversight of budget of \$317,000
- Supervised 3 Assistant Directors, 2 Support Staff, Graduate Assistant, Graduate Interns from the Higher Education program, and Student Assistants
- Managed education, outreach, training, and vision of the judicial philosophy for the institution and applicable policy development
- Member of the Senior Student Affairs Staff team member

Housing and Residence Life

February 1998 – November 2001

Interim Area Coordinator, Assistant Area Coordinator***Hall Director and Assistant Complex Director***

- Managed the overall operations of buildings ranging from of 800 to 1500 residents in various co-educational facilities including programming and community building efforts
- Hired, trained, supervised and evaluated 7-15 Student Assistants, 11-44 Resident Assistants, and 1 full-time secretary in each facility
- Responsible for payroll, staff development, hall government, and student staff desk & duty schedules, supervision of mailroom operations in each facility, and served on rotating sub-area pager coverage
- Performed crisis intervention and counseling referrals
- Served as a regular presenter for student attended programming
- Served as primary hearing officer and served as an appeals officer

Texas Tech Committees

- The Higher Education Coordinating Board Institutional Plan for Distance Education and Off Campus Instruction – Student Services Committee
- Student Disability Services Advisory Committee
- AlcoholEdu Task Force
- Academic Integrity QEP Implementation Committee
- Merit Pay Task Force
- Mental Health Task Force
- Academic Integrity Survey Assessment Committee (Chair)
- Assessment & Response Team (ART) Committee
- ART Sub-Committee for Suicide Response Guidelines Development (Chair)
- Medical Services Fee Advisory Committee
- Student Review Committee
- Code of Student Conduct Review Committee (Chair & Ex-Officio)
- Raider Assistance Program Coalition

- Student Health Advisory Committee
- Residence Life Professional Staff Training (Chair)
- Residence Life Professional Development Committee (Chair)
- Residence Life Professional Recruitment & Selection Committee (Chair)
- Residence Life Diversity Troupe
- Residence Life Training Manual Committee
- Student Staff Residence Life Training Committee
- Residence Life Opening Week Committee

University of North Florida

Jacksonville, Florida

August 1995 – January 1998

Located in beautiful Jacksonville, the University of North Florida is situated on a 1,300 acre campus where over 16,000 students are currently enrolled. UNF offers 53 undergraduate, and 29 master and doctoral programs. The University of North Florida is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award baccalaureate, master's and doctorate degrees. The U.S. State Department ranks UNF number 7 nationally for the number of short-term study-abroad students and number 20 nationally for the total number of study abroad students. The University encourages students to take part in these and other experiences labeled Transformational Learning Opportunities.

Department of University Housing

Landing Area Coordinator, Assignment Coordinator

Publications Manager and Village Area Coordinator

- Managed the overall operations of 550 residents in a co-educational, non-traditional facility, and managed 150 unit apartment community of 450 residents
- Authored Guide to Campus Living policies and procedures calendar handbook
- Hired, supervised, trained, and evaluated 7-9 Resident Assistants
- Enforced policies and procedures for room contracts, room assignments, room changes, consolidations, occupancy reports, judicial reports, and life safety inspections
- Performed crisis intervention and counseling referrals
- Responded to administrative on-call duty responsibilities 24 hours a day
- Served as chief judicial hearing officer
- Prepared all outgoing departmental publications to parents, students, and vendors regarding University Housing
- Coordinated all student housing requests and assignments and worked with special interest groups) to accommodate their housing needs in the assignment of 1100 on-campus residents in eleven facilities

EDUCATION

Doctorate of Education – Higher Education Administration

Binge Drinking a Decade Later: Judicial Officers React to Reduction Strategies

Texas Tech University
Lubbock, Texas

Master of Education

Higher Education Administration

Texas Tech University
Lubbock, Texas

Bachelor of Arts in Organizational Communication

Minors: Spanish & Journalism

Murray State University
Murray, Kentucky

CERTIFICATION

Grant Writing in Higher Education Certification

Spring 2012

Association for Title IX Administrators – Title IX Coordinator Certification

Fall 2011, Summer 2014

IRB Human Subjects Certification, UT Austin

Spring 2015

TEACHING EXPERIENCE

The University of Texas at Austin
College of Education, Department of Education Administration
Economics and Finance of Higher Education and Fundraising Implications

Clinical Professor
Fall 2012-present
Spring 2013

RELATED EXPERIENCE

Assisted in the development of the Fundraising in Higher Education program of study for the College
True Colors™ training participant for the Division, UT Austin
Consultant - Student Conduct Peer Review, Peace College, Raleigh, North Carolina
Consultant - Greek 101 Presentation on Risk Management, Centre College, Danville, Kentucky
Fierce™ Conversations training participant for the Division, UT Austin
StrengthsQuest™ Advocate for the Division of Student Affairs, Texas Tech
Participant in the annual Neighbor to Neighbor Association Program, Texas Tech
Alpha Delta Pi Recruitment Advisor, Epsilon Epsilon chapter, Texas Tech
ASJA Donald D. Gehring Campus Judicial Affairs Institute participant
Higher Education Student Association Symposium
Graduate Internship with Campus Ombudsman, Texas Tech
TACUSPA Summer Legal Symposium
Tech Education on Alcohol Matters (TEAM) class instructor
RA Seminar Instructor & RA Class Instructor

SELECTED SPECIAL PROJECT EXPERIENCE

Campus Coordinator for the Age Discrimination Act Institutional review by NASA
University Student Services Coordinator for UT Medical Branch Evacuees of Hurricane Ike
Campus-wide Constitution Day oversight
Office of Student Financial Services Search Firm Selection & Contract Administrator
Division of Student Affairs Diversity Task Force committee member
Safety Website Development Committee for Student Government (VPSA representative)
Window Policy Review Committee (VPSA policy advisor to committee)
University Health Services Board member (VPSA reviewer of goals and learning objectives)
Texas Student Media Revised Trust Agreement (project oversight)
Medical Amnesty (project consultant)
Longhorn First Responders (project consultant)
E-Chug implementation (project consultant)
The Official UT Boot Project (administrative lead)
Mobile Campus (administrative contract lead)

AWARDS & RECOGNITION

The Eyes of Texas Award, UT Austin	2007
Top Ten Program, Texas Residence Halls Association Conference	2003
President's Quality Service Award for Texas Tech University	2002
Friends of Residence Life Award	2002
National Residence Hall Honorary Advisor of the Month	2000

PROFESSIONAL ASSOCIATIONS

- National Association of Clery Compliance Officers and Professionals (NACCOP) 2013 – present
- Association for Title IX Administrators (ATIXA) 2011 – present
- Student Affairs Administrators in Higher Education (NASPA) 2009 – present
 - 2010 Annual Conference Program Proposal Reviewer
- College Student Educators International (ACPA) 2009 – present
 - 2012 Senior Student Affairs Officer Council for Land Grant Institutions
- Council of Student Services/Vice Presidents (COSSVP), UT Austin 2006 – 2012

- Association for Student Conduct Administration (ASCA) 2001 – present
 - 2011 Senior Student Affairs Officer Program
 - 2008-2010 Board of Directors, Director at Large - Circuits 5 & 10
 - 2008-2010 Board Co-Liaison for all Member Interest Councils
 - 2009-2010 Co-Chair for Association Leadership Training and Board Liaison to NIRSA
 - 2008 Conference Committee Entertainment Chair
 - 2007-2008 Member Interest Council Chair – Risk Management
 - 2007 Conference Committee Assistant Logistics Chair
 - 2006 Conference Committee Programs Chair
 - 2004 & 2005 Conference Committee Notebook & Publications Chair
 - 2002 & 2003 Co-Representative for Circuit 5 (association leadership)
- Center for Academic Integrity (CAI) 2003 – 2006
- Higher Education Student Association (HESA), President 2002 – 2003
- Texas Tech Association for the Advancement of Women in Higher Education 2002 – 2003
- Texas Association for College and University Student Personnel Administrators 2001 – 2003
- American Association for University Women (AAUW) 2000 – 2004
- Southwest Association for College and University Housing Officers (SWACUHO) 1999 – 2001
 - Conference Awards and Recognition Committee 2000 – 2001
 - Conference Diversity Committee 2000
 - Frank Cloud Award for Excellence Nomination Presenter 2001
- Southeastern Association for College and University Housing Officers (SEAHO) 1996 – 1999

SELECTED PROGRAMS AND PRESENTATIONS

- Title IX, Clery and VAWA presentation, Texas Association of Colleges and University Auditors 2015
- Title IX and VAWA – Higher Ed Law Impact – HIED law class annually
- Title IX and how it impacts faculty – Faculty Council presentation 2015
- Title IX and Sexual Assault – what you need to know – UT System compliance 2014
- Understanding Clery and Title IX and how the PD can help 2014
- Campus Security Authority training & Title IX – how they differ 2014
- Where is your line? Title IX and Bystander intervention training 2014
- Clery & Title IX update for Executive Compliance committee quarterly
- TA/AI presentation on CSA and Title IX responsibilities each semester
- Title IX, Clery and VAWA coaches presentation – athletics annually
- Understanding Clery, Title IX and VAWA implications, UHS annually
- Understanding Clery, Title IX and VAWA implications, Housing & Res Life annually
- Understanding your role as a CSA – RA training annually
- International Study Abroad Training – CSA and Title IX responsibilities annually
- Title IX training for UTPD leadership group annually
- Clery & Title IX update for Campus Safety & Security committee annually
- Student Services Budget Committee Presentation for Texas Student Media 2011
- New Approach to Hazing Investigations, ASCA conference 2010
- Student Services Budget Committee Presentation for Texas Student Media 2010
- Life Outside the Classroom, Honors Colloquium, UT Honors College 2009
- Orientation Welcome & Divisional Overview to Parents, UT 2009
- Orientation Welcome & Divisional Overview to New Students, UT 2009
- Understanding Clery and Higher Education Opportunities Act changes, UHS 2008
- Managing High Risk Areas in Judicial Affairs, ASJA conference 2008
- Managing High Risk Areas in Student Affairs, ACUA conference 2007
- Managing High Risk Areas in Student Affairs, UT System conference 2007
- Texas Higher Education Fair Lending practices Agreement overview, OSFS 2007

- ASJA Post Conference: “Sorting through the Haze of Hazing” 2006
- Student Judicial Programs Overview, New Student Orientation session 2005 – 2006
- Student Judicial Programs Overview, Student & Parent Orientation session 2003 – 2004
- Budget Presentation for Student Service Fee Allocation Committee 2003 – 2006
- “Navigating the Professional Judicial Affairs Waters,” ASJA newcomers 2004
- “Safety and Security in the Residence Halls” – SWACUHO 2001
- “Could You Help Someone Out of the Closet?” – Student staff program 2001
- “Sexual Assault: What You Need to Know” – Residence Hall Program 1999 – 2000
- “How to Stop Domestic Violence” – Residence Hall Program 1999
- “Housing & Dining Summer Orientation Program” 1998 – 1999
- “Sex with Jenn” – Sex Education Awareness Program in the Residence Halls 1997 – 2006

SELECTED CONFERENCES & TRAININGS

- ASCA National Conference 2015
- PreventConnect Webinar, Sexual Assault, Domestic Violence, and Stalking on Campus: Implications for Prevention 2014
- UT System Compliance Webinar, Title IX, Meet Clery. Clery, Meet Title IX. Implementing Campus SaVE Act 2014
- NACUA webinar, Title IX Investigations: Advanced Issues, Challenges, and Opportunities 2014
- PaperClip Communications, VAWA/Campus SaVE Act 2015 2014
- ATIXA Title IX Coordinator Training & Certification Conference 2014
- NCHERM & ATIXA webinar, Analyzing and Discussing the Recently Released FAQs from the Department of Education on the Title IX/Dear Colleague Letter/Part I: An Overview of the FAQs 2014
- CALCASA webinar, Moving Forward: Next Steps in Compliance with the VAWA Amendments to Clery 2014
- ACE webinar, Campus Sexual Assault Investigation 2014
- NACUA webinar, Leaving on a Jet Plane: Legal and Policy Issues for Short-term Student Experiences Abroad 2014
- The Clery Center Counting Subcommittee 2014
- White House listening session for University, College, and Community College Administrators and Leaders 2014
- Dialogue at UVA: Sexual Misconduct Among College Students 2014
- Jeanne Clery Act Training Seminar Presented by the Clery Center for Security on Campus 2014
- Laura Lipsky's Workshop "An everyday Guide to Caring for Self While Caring for Others" – UT Austin, Counseling & Mental Health Center training 2014
- The Integrated and Coordinated Approach to Title IX Compliance Webinar presented by Pepper Hamilton LLP 2013
- 2013 VAWA Amendments to Clery: What You Need to Know 2013
- Annual NaBITA Conference 2013
- Substance Abuse and the College Student Symposium – UT Austin 2013
- Proceeding in Partnership: 3rd Annual Conference Presented by the Clery Center for Security on Campus 2013
- ACPA & NIRSA Joint Annual Conference 2013
- ACPA National Conference 2012
- ASCA National Conference 2012
- ATIXA Title IX Coordinator Training & Certification Conference 2011